#### **Ironhack Scholarship Terms and Conditions**

#### **Scholarships**

Ironhack is one of the top-ranked coding bootcamps offering 9-weeks of intensive and immersive courses in Web Development, UX/UI Design and Data Analytics and with 9 campuses located in Madrid, Barcelona, Miami, Paris, Mexico City, Berlin, Amsterdam, São Paulo and Lisbon. Since 2013, Ironhack has graduated over 3000 students who are building their careers at companies like Facebook, Magic Leap, and Twitter.

The Sims has selected Ironhack as its partner for the 2019 scholarship program starting in December 2019 for the release of the game "The Sims 4 : Discover University". Ironhack has pledged up to 800 000 $\in$  (USD equivalent \$890,000), based on the number of qualified applicants, for full and partial Ironhack scholarships for qualified individuals who will make an impact. Full and partial scholarships with a value of up to  $\in$ 8 000 (USD of \$12,500) will be offered to qualifying individuals who want to study web development, data analytics, or UX/UI design at one of Ironhack's 9 campuses listed above (each, an "Applicant"). The amount of available scholarships and the amounts of each scholarship will vary based on the selected Ironhack campus of application.

The Sims x Ironhack scholarships, shall be referred to in these Terms and Conditions as the "Scholarship(s)."

Ironhack, and not The Sims, is solely responsible for evaluating and making Scholarship award determinations. By applying for the Scholarships described herein you agree to be bound by these Terms and Conditions. Ironhack is not responsible for the policies, regulations, laws, actions, or inactions of others that might prevent you from applying for or participating in the Scholarships, and/or claiming the scholarship if it is awarded, as defined in the rules. Application for these scholarships constitutes Applicant's full and unconditional agreement to Ironhack's decisions in administering the scholarship program, which are final and binding in all matters related thereto.

## **Scholarship Application Period**

Registrants must apply for Scholarships between December 3rd, 2019 and December 17th 11:59pm CET, the application period may be extended to no later than December 25th 11.59pm CET\_\_\_\_\_ ("Application Period"). Award of Scholarships shall happen on a periodically rolling basis and notification of awards will be sent to winners before \_February 1st 2020\_\_\_\_\_.

#### Eligibility

The Scholarship opportunities are only open to individuals who are:

- At the time of application are at least 18 years of age on the date of entry; and
- This Scholarship offer is void wherever restricted or prohibited by law.
- Applicant's rights and responsibilities may vary by jurisdiction.

By applying to the Scholarship, candidates acknowledge that:

- The course they apply to will require on-site presence in the City and Campus of their choice
- Any transportation, visa application, fees and accomodation are solely and entirely the candidate's responsibility.

## Disqualification

Ironhack reserves the right to unilaterally disqualify any applicant to any campus from The Sims scholarship program under the following circumstances:

- Suspicion of cheating, particularly in the event of the same individual applying twice or more
- Taking the technical assessment more than once unless authorized by an Ironhack staff member
- Misrepresentation of information during application
- Double application of the same individual to the same course for multiple campuses

Disqualification will result in immediate ineligibility for any Scholarship for Ironhack's courses, is final, binding and not subject to any appeal.

## **Post Application Campus Changes**

Applicants may not change the campus of their choice after submitting their applications, and during entire period of the application process. Applicants apply to one campus, and can win one scholarship.

Candidates who are awarded a full or partial scholarship for a specific campus of Ironhack through the The Sims x Ironhack scholarship program, and wish to change campus after being notified of winning a scholarship, are not guaranteed to have a scholarship in the new campus of their choice. Ironhack will review campus change demands of scholarship winners on a case by case basis, and does not guarantee the scholarship to be transferred to another campus in the same conditions. Applicants who win a scholarship for the campus they applied to and wish to transfer to another campus of Ironhack, may see the scholarship amount originally awarded reduced in order to transfer to another campus.

# How to Apply

At any time during the Application Period, access the Scholarship application from <u>www.ironhack.com/en/social-impact/ea-thesims-scholarship-2020</u> and complete the application in full prior to the end of the Application Period. The Applicant will then be provided further information about completing the technical evaluations and any subsequent interviews.

## Award of Scholarships

#### **Judging Criteria:**

The scholarships will be awarded by Ironhack in its sole discretion, based on its analysis of:

- Satisfactory completion of the application.
- The content of applications, evaluated based on the quality and thoughtfulness of responses.
- Sufficient prerequisite knowledge necessary for the programs, as demonstrated by the application, technical evaluation and personal interviews.
- Satisfactory completion of the technical skills evaluation for the desired course of study.
- A demonstrated desire to participate in the training and use of that training to make a positive impact.

The decisions of Ironhack are final, binding, and not subject to appeal. Ironhack reserves the right to not award all scholarships in its sole discretion if it does not receive a sufficient number of qualified Applicants, or otherwise for reasons of force-majeure or causes beyond Ironhack's reasonable control. Ironhack also reserves the right to change the Terms and Conditions of this Scholarship upon reasonable notice to the Applicants.

All scholarships awarded are not cumulative with any other discount or reduction of tuition fees. Scholarship winners cannot benefit from additional discounts on top of the scholarship.

#### Announcement of Scholarship Awards:

Winners will be individually contacted by Ironhack and/or its representatives via e-mail addresses and contact numbers provided during application for the Scholarships, by no later than \_1st February 2020 date. The Sims and/or Ironhack may also announce Scholarship awards. Scholarships are non-transferrable and amounts are non-negotiable.

## **Privacy Notice**

Applicants agree that Ironhack may collect, store, share and otherwise use information provided during the registration/application process, including, but not limited to, full name, mailing address, phone number, and email address, including for administering the Scholarship program and verifying the Applicants' eligibility, self-identified race/ethnicity/gender, job title, and LinkedIn profile URL (if available) in the event an Applicant is selected for a Scholarship.

By applying and participating in this Scholarship program, each Applicant agrees that if the Applicant is awarded a Scholarship, Applicant's full name may be announced publicly (for example it may be posted on the Scholarships' website(s)) and his or her name and image may be used to promote the Scholarship program.

## **Governing Law**

This Scholarship is governed by the laws of the State of Florida, excluding its conflict-of-laws principles. The exclusive venue for any dispute relating to this scholarship program shall be Miami-Dade County, Florida.

#### **Data Protection**

Applicants data are subject to the data protection laws in force in the country of the Ironhack campus of application.

#### **General Liability Release/Force Majeure**

Applicants agree that Ironhack shall not be responsible or liable for any losses, damages or injuries of any kind resulting from application for the Scholarships or any program-related activity. Ironhack reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the Scholarship award process, or to be acting in a disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the program, or to annoy, abuse, threaten or harass any other person, and Ironhack reserves the right to seek damages and other remedies from any such person to the fullest extent permitted by law. In the event Ironhack is prevented from continuing with the program as contemplated herein by any event bevond its control, including but not limited to fire, flood, earthquake, explosion, labor dispute or strike, act of God or public enemy, or any federal, state or local government law, order, or regulation, or other cause not reasonably within Ironhack's control (each a "Force Majeure" event or occurrence), Ironhack shall have the right to modify, suspend, or terminate the Scholarship program. The invalidity or unenforceability of any provision of these Terms and Conditions shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Terms and Conditions shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein.